MLAANZ Conference
Friday 11 April 2014
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Context

- MNZ
  - Vanguard
- MOSS
- SeaCert
- Industry response
MNZ
MNZ changes

- Operational: Vanguard
- MOSS
- SeaCert
Vanguard

- Taylor, Ford, Deming, Ohno
- Command and control
- The relentless pursuit of the elimination of waste
- ...by the experts
- HUGE cultural challenge
‘Traditional’

- Manager
- Supervisor
- Operator
Under Vanguard

operator

manager
MOSS

- Maritime Operator Safety System
- Focus on entire operation
- Based on risk management systems etc
- It’s a ‘systems’ approach
Concerns with MOSS

- Cost
- Small operator capability
- MNZ capability
SeaCert
History

...in the beginning

- MNZ licences

- Provider qualifications

- ‘National’ qualifications - Industry Training Organisation (ITO)
Licences & qualifications

- licence ≠ qualification

- Licence is official permission to do something

- Qualification is the successful completion of a course or training or passing of an exam
Qualifications

- Provider: University, Polytechnic etc
- Or…
- A ‘National’ qualification
  - Developed by an Industry Training Organisation
  - Registered by NZQA
  - Competency based
  - Delivered by a provider
So...we now have

- ‘licences’, e.g. MNZ

- Provider qualifications – e.g. NZ Maritime School etc

- ITO ‘National’ qualifications
Over time, however,
..by 2009

- there were 6,000+ qualifications
So the government decided to act
….to find the answer
Wine is the Answer.

I just don’t remember the question!
..no, it was

- The Targeted Review of Qualifications (TRoQ)

- Provider quals
- NZ Quals
- ITO Quals (National quals)
...so, in the Maritime space

- A whole new suite of ‘licences’, SeaCert
- Qualifications being rationalised through TRoQ
- Attempts to ‘align’ qualifications with SeaCert
Concerns with SeaCert

- Getting the new qualifications approved
- Aligning the new qualifications with SeaCert
- Fine tuning
- Transition issues: nobody disadvantaged
Summary

- **HUGE** changes at MNZ
- Nervous industry
- Need for meaningful engagement