



MLAANZ Conference

Friday 11 April 2014

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Context

- **MNZ**
 - **Vanguard**
 - **MOSS**
 - **SeaCert**
- **Industry response**



MNZ



MNZ changes

- **Operational: Vanguard**
- **MOSS**
- **SeaCert**

Vanguard

- ▶ Taylor, Ford, Deming, Ohno
- ▶ ~~Command and control~~
- ▶ The relentless pursuit of the elimination of waste
- ▶ ...by the experts
- ▶ HUGE cultural challenge

'Traditional'



Under Vanguard



operator

manager

MOSS

- **Maritime Operator Safety System**
- **Focus on entire operation**
- **Based on risk management systems etc**
- **It's a 'systems' approach**

Concerns with MOSS

- **Cost**
- **Small operator capability**
- **MNZ capability**

SeaCert



History

- ▶ ...in the beginning
 - ▶ MNZ licences
 - ▶ Provider qualifications
 - ▶ 'National' qualifications - Industry Training Organisation (ITO)

Licences & qualifications

- **licence ≠ qualification**
- **Licence is official permission to do something**
- **Qualification is the successful completion of a course or training or passing of an exam**

Qualifications

- **Provider: University, Polytechnic etc**
- **Or...**
- **A 'National' qualification**
 - **Developed by an Industry Training Organisation**
 - **Registered by NZQA**
 - **Competency based**
 - **Delivered by a provider**

So...we now have

- ▶ **'licences', e.g MNZ**
- ▶ **Provider qualifications – e.g NZ Maritime School etc**
- ▶ **ITO 'National' qualifications**

Over time, however,



..by 2009

➤ there were 6,000+ qualifications



So the government decided to act



....to find the answer



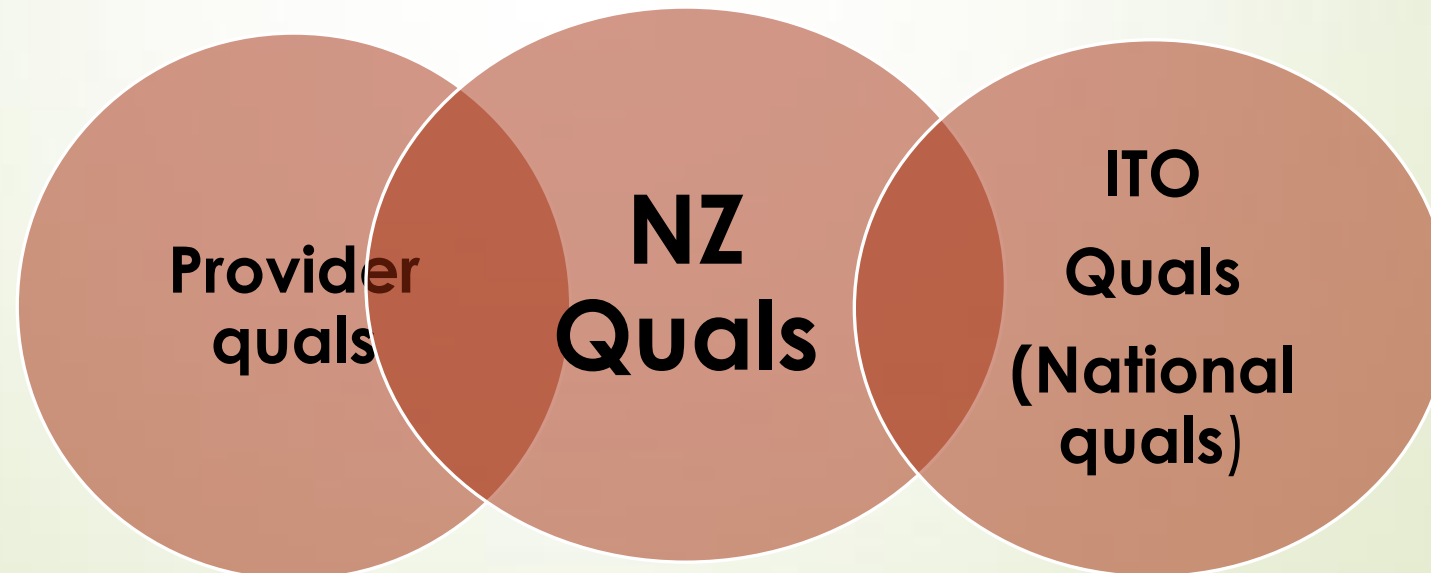
Wine
is the
Answer.



I just don't remember the question!

..no, it was

➔ **The Targeted Review of Qualifications
(TRoQ)**



...so, in the Maritime space

- A whole new suite of 'licences', SeaCert
- Qualifications being rationalised through TRoQ
- Attempts to 'align' qualifications with SeaCert

Concerns with SeaCert

- **Getting the new qualifications approved**
- **Aligning the new qualifications with SeaCert**
- **Fine tuning**
- **Transition issues: nobody disadvantaged**

Summary

- ➔ **HUGE** changes at MNZ
- ➔ Nervous industry
- ➔ Need for meaningful engagement