

# SeaCert™

Seafarer Certification

# Changes Resulting From SeaCert

Charles Tortise – Project Manager

# Introduction and Format

- Background
- Strategic Approach to Compliance
- Context – International and Domestic
- Approach taken to effect change
- Changes made – Overview
- Conclusion

# Nature of change



# Strategic Approach to Compliance

Change in MNZ approach

“Not all operators are guilty”

# Context – International and Domestic

Responsibilities that are international

Responsibilities that are domestic



# Approach taken to effect change

Evolution Not Revolution  
&  
Achieving ownership

# Changes made – Overview

Career progression

TTMRA

STCW alignment

Challenges faced



# Conclusion

Correct

Fair

Consistent

# Changes resulting from SeaCert

## Charles Tortise – Project Manager

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